

Marin Women's Commission — Business Meeting Minutes Draft
Marin Women's Commission Planning Retreat
April 27, 2024
Dominican University, Creekside Room
100 Magnolia Ave., San Rafael CA
9:00AM-1PM

- I. Call to Order/Establish Quorum 9:02am
Present: Leslie Belingheri (LB), Susannah Mrazek (SM), Aliyya Mattos (AM), Maureen Broderick (MB), Katherine Koyfman (KK), Ajouah Grass (AG), Erika Rosales-Shelfo (ER); Gloria Castillo (GC); **Absent:** Elizabeth Max (EM), Samantha Ramirez (SR).
- II. Open Time for Members of the Public to Speak on Items not on the Agenda
No members of the public present.
- III. Welcome and Connection – Dana Pepp, DPP Consulting
Review of listening agreements
- IV. Feedback – Best Practices
Commissioners picked a partner and shared a time they gave or received feedback and had a positive experience. Commissioners shared with the group their experience and the importance of feedback.

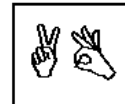
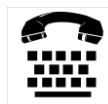
Giving

1. Know your purpose
Keep things positive and constructive
2. Focus on the behavior, not the person
3. Focus on how the behavior affected you
4. Ask questions
Be open to different points of view
Avoid Assumptions
5. Be specific

Receiving

1. Ask for feedback. Be receptive
2. Take time to process the feedback
3. Feedback is an opportunity to grow
4. Own your mistakes and move forward
5. Be thankful for the feedback

- V. Marin Teen Girls Conference 2024 - positives, things to improve, lessons learned



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Positives about the conference

Happy, excited girls

Collaboration, bonding, hard work with purpose

Everyone had a distinct purpose and shining.

Received incredible feedback from the girls, volunteers, elected officials

Girls were enthusiastic, having fun

Created space/rooms for non-binary attendees. Space was also used by special needs attendees.

The program showed the caliber of what was offered.

Feedback from girls who attended MTGC:

Will keep in touch with other girls – 75%

More likely to seek leadership roles – 85%

Felt empowered – 95%

Want to attend next year – 85%

Become teen ambassador – 30%

Facilitators and exhibitors who achieved their goals – 100%

Facilitators and exhibitors who would like to participate again – 100%

Improvements to Consider

Stipend for exhibitors to incentivize, limit number of people facilitators can bring, liability indemnity form needed, better sign up process needed, ambassador sign up page on website.

Start planning earlier – did in 6 weeks what should have taken 6 months, more integration with the ambassador program and get to know the girls better.

Plan ahead and be realistic. 5 hours a day working on MTGC is too time consuming.

Suggests better communication and clarifying roles.

Suggests clearly defined roles. Difficult to plug in with so many moving roles. Build on equity – bring girls from Marin City. Incentive for facilitators such as a commendation from the BOS or stipend.

Keep better track of the girls. Let parents know that girls are autonomous at the event. Girls were lingering in the halls during workshops – better direction to keep the girls on track.

Spanish social media needed. Expand the budget for deeper engagement with Marin City.

Suggests ambassador curriculum to include learning objectives and to give professional experience. Clarity on what the girls want.

Discussion on gender and clarity around who can attend. Is “girls” in the title inclusive enough or should the event name be changed?

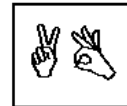
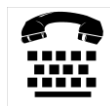
Facilitator orientation was on Zoom – would like to do in-person.

Clarity of roles needed. With better understanding, can move forward together.

Clarity of roles. Start earlier and know expectations. Integrate an ambassador program that is maybe a year long.

Maybe MWC should not be the only ones putting on MTGC. Maybe collaborate with non-profits for girls.

Create community, accessibility, and roles for commissioners and ambassadors.



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VI. Marin Teen Girls Conference 2025 – vote to host and organize the MTGC for 2025
Discussion whether to organize and run the Marin Teen Girl Conference in 2025.

Motion to affirm intent to organize and run the Marin Teen Girl Conference in 2025.

AM/MB/p

VII. Break

11:15 – 11:55

VIII. Next Steps for Spring-Fall 2024

LB: May through September is the time for commissioners to shape their experience. As chair, I would like balance and to have realistic goals.

Dana Pepp: Be thoughtful and honest about your time.

Commissioners shared projects that they would like to pursue including SANE-SART, child marriage laws, policies around helping women, starting a conversation about Narcan vending machines in schools, Marin Teen Girl Conference, update “emergency cards” to QR codes and stickers,

mental health, CEDAW, equity, Vanguard award, team building, amplification of MWC, and the 50th MWC Anniversary

SM: Suggests that commissioners take the lead on projects that interest them but do not act solo. MWC has a form if a commissioner wants to discuss a project at an upcoming meeting.

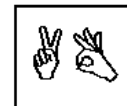
LB: Reminds commissioners that she needs information (who, when, what why, where) to put together ahead of meetings so that it can be brought to a vote.

IX. Closing and Takeaways

Commissioners shared takeaways from the meeting including: Okay to have ideas, great meeting, great energy, questions answered, inspirational group, inspired by structure, purposeful, empowering.

X. Adjournment

1:05



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